



Choice POS II Medical Plan

Schedule of Benefits

Standard Plan 3

Prepared exclusively for:

| | |
|-------------------------|--|
| Employer: | Buckeye Ohio Risk Management Association Benefits Pool, Inc. |
| Contract number: | 737409 |
| | Schedule of Benefits 7C |
| Plan effective date: | January 1, 2019 |
| Plan issue date: | January 31, 2019 |

These benefits are not insured with Aetna but will be paid from the Employer's funds. Aetna will provide certain administrative services under the Aetna medical benefits plan.

Schedule of benefits

This schedule of benefits lists the **deductibles** and **copayments/payment percentage**, if any, that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/payment percentage** and any limits that apply to the services.

How to read your schedule of benefits

- When we say:
 - “In-network coverage”, we mean you get care from a **network provider**.
 - “Out-of-network coverage”, we mean you can get care from **providers** who are not **network providers**.
- The **deductibles** and **copayments/payment percentage** listed in the schedule of benefits below reflect the **deductibles** and **copayment/payment percentage** amounts under your plan.
- Any **payment percentage** listed in the schedule of benefits reflects the plan **payment percentage**. This is the amount the Plan pays. You are responsible to pay any **deductibles, copayments**, and the remaining **payment percentage**.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be visit, day or dollar maximums. They are combined maximums between **network providers** and **out-of-network providers** unless we state otherwise.
- At the end of this schedule you will find detailed explanations about your:
 - **Deductible**
 - **Maximum out-of-pocket limits**
 - Maximums

Important note:

All **covered benefits** are subject to the Calendar Year **deductible** and **copayment/payment percentage** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna member website/Your member website/member website at www.aetna.com or at the toll-free number on your ID card.

This schedule of benefits replaces any schedule of benefits previously in effect under your plan of benefits. Keep this schedule of benefits with your booklet.

| Plan features | Deductible/Maximums | |
|---|---------------------------|---------------------------|
| | In-network coverage* | Out-of-network coverage* |
| Deductible | | |
| You have to meet your Calendar Year deductible before this plan pays for benefits. | | |
| Individual | \$500 per Calendar Year | \$1,000 per Calendar Year |
| Family | \$1,000 per Calendar Year | \$2,000 per Calendar Year |
| Deductible waiver | | |
| The Calendar Year in-network deductible is waived for all of the following eligible health services : | | |
| <ul style="list-style-type: none"> • Preventive care and wellness • Family planning services - female contraceptives | | |
| Maximum out-of-pocket limit | | |
| Maximum out-of-pocket limit per Calendar Year. | | |
| Individual | \$1,750 per Calendar Year | \$3,500 per Calendar Year |
| Family | \$3,500 per Calendar Year | \$7,000 per Calendar Year |
| Precertification covered benefit reduction | | |
| This only applies to out-of-network coverage. The booklet contains a complete description of the precertification program. You will find details on precertification requirements in the <i>Medical necessity and precertification requirements</i> section. | | |
| Failure to precertify your eligible health services when required will result in the following benefits reduction: | | |
| <ul style="list-style-type: none"> • A reduced payment percentage of 50% will apply separately to the covered benefit provided for each eligible health service or • The eligible health services will not be covered. | | |
| The additional percentage or dollar amount of the recognized charge which you may pay as a penalty for failure to obtain precertification is not a covered benefit , and will not be applied to the deductible amount or the maximum out-of-pocket limit , if any. | | |

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

| Eligible health services | In-network coverage* | Out-of-network coverage* |
|--|--|--|
| Preventive care and wellness | | |
| Routine physical exams | | |
| Performed at a physician's, PCP office | 100% per visit No deductible applies | 70% (of the recognized charge) per visit |
| Covered persons through age 21: | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents. For details, contact your physician or Member Services by logging onto your Aetna member website/Your member website/member website at www.aetna.com or calling the number on your ID card. | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents. For details, contact your physician or Member Services by logging onto your Aetna member website/Your member website/member website at www.aetna.com or calling the number on your ID card. |
| Covered persons age 22 and over but less than 65: Maximum visits per Calendar Year | 1 visit | 1 visit |
| Covered persons age 65 and over: Maximum visits per Calendar Year | 1 visit | 1 visit |
| Preventive care immunizations | | |
| Performed in a facility or at a physician's office | 100% per visit No deductible applies | 70% (of the recognized charge) per visit |
| | Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention. For details, contact your physician or Member Services by logging onto your Aetna member website/Your member website/member website at www.aetna.com or calling the number on your ID card. | Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention. For details, contact your physician or Member Services by logging onto your Aetna member website/Your member website/member website at www.aetna.com or calling the number on your ID card. |

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| Well woman preventive visits routine gynecological exams (including pap smears) | | |
|---|--|--|
| Performed at a physician's, PCP, obstetrician (OB), gynecologist (GYN) or OB/GYN office | 100% per visit No deductible applies | 70% (of the recognized charge) per visit |
| Maximums | Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration. | Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration. |
| Maximum visits per Calendar Year | 1 visit | 1 visit |
| Preventive screening and counseling services | | |
| Office visits <ul style="list-style-type: none"> • Obesity and/or healthy diet counseling • Misuse of alcohol and/or drugs • Use of tobacco products • Sexually transmitted infection counseling • Genetic risk counseling for breast and ovarian cancer | 100% per visit No deductible applies | 70% (of the recognized charge) per visit |
| Obesity and/or healthy diet counseling maximums: | | |
| Maximum visits per 12 months (This maximum applies only to covered persons age 22 and older.) | 26 visits (however, of these, only 10 visits will be allowed under the plan for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)* | 26 visits (however, of these, only 10 visits will be allowed under the plan for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)* |
| *Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit. | | |
| Misuse of alcohol and/or drugs maximums: | | |
| Maximum visits per 12 months | 5 visits* | 5 visits* |
| *Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit. | | |
| Use of tobacco products maximums: | | |
| Maximum visits per 12 months | 8 visits* | 8 visits* |
| *Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit. | | |

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| Sexually transmitted infection counseling maximums: | | |
|---|---|---|
| Maximum visits per 12 months | 2 visits* | 2 visits* |
| *Note: In figuring the maximum visits, each session of up to 30 minutes is equal to one visit. | | |
| Genetic risk counseling for breast and ovarian cancer maximums: | | |
| Genetic risk counseling for breast and ovarian cancer | Not subject to any age or frequency limitations | Not subject to any age or frequency limitations |
| Routine cancer screenings (applies whether performed at a physician's, PCP, specialist office or facility) | | |
| Routine cancer screenings | 100% per visit No deductible applies | 70% (of the recognized charge) per visit |
| Maximums | <p>Subject to any age, family history, and frequency guidelines as set forth in the most current:</p> <ul style="list-style-type: none"> Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and The comprehensive guidelines supported by the Health Resources and Services Administration. <p>For details, contact your physician or Member Services by logging onto your Aetna member website/Your member website/member website at www.aetna.com or calling the number on your ID card.</p> | <p>Subject to any age, family history, and frequency guidelines as set forth in the most current:</p> <ul style="list-style-type: none"> Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and The comprehensive guidelines supported by the Health Resources and Services Administration. <p>For details, contact your physician or Member Services by logging onto your Aetna member website/Your member website/member website at www.aetna.com or calling the number on your ID card.</p> |
| Lung cancer screening maximums | 1 screening every 12 months* | Not covered |
| <p>*Important note: Any lung cancer screenings that exceed the lung cancer screening maximum above are covered under the <i>Outpatient diagnostic testing</i> section.</p> | | |
| Prenatal care Prenatal care services (provided by an obstetrician (OB), gynecologist (GYN), and/or OB/GYN) | | |
| Preventive care services only | 100% per visit No deductible applies | 70% (of the recognized charge) per visit |
| <p>Important note: You should review the <i>Maternity and related newborn care</i> sections. They will give you more information on</p> | | |

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

coverage levels for maternity care under this plan.

Comprehensive lactation support and counseling services

| | | |
|--|--|--|
| Lactation counseling services – facility or office visits | 100% per visit No deductible applies | 70% (of the recognized charge) per visit |
| Lactation counseling services maximum visits per 12 months either in a group or individual setting | 6 visits* | |

***Important note:**

Any visits that exceed the lactation counseling services maximum are covered under **Physician** services office visits.

Breast feeding durable medical equipment

| | | |
|--------------------------------------|---|---|
| Breast pump supplies and accessories | 100% per item No deductible applies | 70% (of the recognized charge) per item |
|--------------------------------------|---|---|

Important note:

See the *Breast feeding durable medical equipment* section of the booklet for limitations on breast pump and supplies.

Family planning services – female contraceptives

Counseling services

| | | |
|--|--|--|
| Female contraceptive counseling services office visit | 100% per visit No deductible applies | 70% (of the recognized charge) per visit |
| Contraceptive counseling services maximum visits per 12 months either in a group or individual setting | 2 visits* | |

***Important note:**

Any visits that exceed the contraceptive counseling services maximum are covered under **Physician** services office visits.

Devices

| | | |
|--|---|---|
| Female contraceptive device provided, administered, or removed, by a physician during an office visit | 100% per item No deductible applies | 70% (of the recognized charge) per item |
|--|---|---|

Female voluntary sterilization

| | | |
|------------|--|--|
| Inpatient | 100% per admission No deductible applies | 70% (of the recognized charge) per admission |
| Outpatient | 100% per visit | 70% (of the recognized charge) per visit |

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| | | |
|--|--|---|
| | No deductible applies | |
| Eligible health services | In-network coverage* | Out-of-network coverage* |
| Physicians and other health professionals | | |
| Physicians and specialists office visits (non-surgical) | | |
| Physician services | | |
| Office hours visits (non-surgical) non preventive care | \$10 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies | 70% (of the recognized charge) per visit |
| Allergy injections | | |
| Performed at a physician's or specialist office when you do not see the physician | 90% (of the negotiated charge) per visit | 70% (of the recognized charge) per visit |
| Immunizations that are not considered preventive care | | |
| Immunizations that are not considered preventive care | Covered according to the type of benefit and the place where the service is received. | Covered according to the type of benefit and the place where the service is received. |
| Specialist | | |
| Specialist office visits | | |
| Office hours visits (non-surgical) | \$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies | 70% (of the recognized charge) per visit |
| Physician surgical services | | |
| Physicians and specialists office visits | | |
| Performed at a physician's, PCP office | 90% (of the negotiated charge) per visit | 70% (of the recognized charge) per visit |
| Performed at a specialist's office | 90% (of the negotiated charge) per visit | 70% (of the recognized charge) per visit |

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| Alternatives to physician office visits | | |
|---|--|--|
| Walk-in clinic visits | | |
| Preventive Care Services | | |
| Immunizations | 100% per visit No deductible applies | 70% (of the recognized charge) per visit |
| | Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention. For details, contact your physician or Member Services by logging onto your Aetna member website/Your member website/member website at www.aetna.com or calling the number on your ID card. | Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention. For details, contact your physician or Member Services by logging onto your Aetna member website/Your member website/member website at www.aetna.com or calling the number on your ID card. |
| All non preventive care services for which cost sharing is not shown above | | |
| All other services | \$10 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies | 70% (of the recognized charge) per visit |

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| Eligible health services | In-network coverage* | Out-of-network coverage* |
|--|--|--|
| Hospital and other facility care | | |
| Hospital care | | |
| Inpatient hospital | 90% (of the negotiated charge) per admission | 70% (of the recognized charge) per admission |
| Alternatives to hospital stays | | |
| Outpatient surgery and physician surgical services | | |
| | 90% (of the negotiated charge) per visit | 70% (of the recognized charge) per visit |
| Home health care | | |
| Outpatient | 90% (of the negotiated charge) per visit | 70% (of the recognized charge) per visit |
| Maximum visits per Calendar Year | 50 | 50 |
| Hospice care | | |
| Inpatient facility | 90% (of the negotiated charge) per admission | 70% (of the recognized charge) per admission |
| Maximum days per Calendar Year for inpatient and outpatient combined | 180 | 180 |
| Hospice care | | |
| Outpatient | 90% (of the negotiated charge) per visit | 70% (of the recognized charge) per visit |
| Outpatient private duty nursing | | |
| Outpatient private duty nursing | 90% (of the negotiated charge) per visit | 70% (of the recognized charge) per visit |
| Maximum per Calendar Year | \$2,500 | \$2,500 |
| Skilled nursing facility | | |
| Inpatient facility | 90% (of the negotiated charge) per admission | 70% (of the recognized charge) per admission |
| Maximum days per Calendar Year | 100 | 100 |

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| Eligible health services | In-network coverage* | Out-of-network coverage* |
|--|---|--|
| Emergency services and urgent care | | |
| Emergency services | | |
| Hospital emergency room | \$250 then the plan pays 100% (of the balance of the negotiated charge) per visit No deductible applies | Paid the same as in-network coverage |
| Non-emergency care in a hospital emergency room | \$250 then the plan pays 90% (of the balance of the negotiated charge) per visit No deductible applies | 70% (of the recognized charge) per visit |
| <p>Important Note:</p> <ul style="list-style-type: none"> ▪ As out-of-network providers do not have a contract with us the provider may not accept payment of your cost share, (deductible, copayment and payment percentage), as payment in full. You may receive a bill for the difference between the amount billed by the provider and the amount paid by this plan. If the provider bills you for an amount above your cost share, you are not responsible for paying that amount. You should send the bill to the address listed on your ID card, and we will resolve any payment dispute with the provider over that amount. Make sure the member's ID number is on the bill. ▪ A separate hospital emergency room copayment/payment percentage will apply for each visit to an emergency room. If you are admitted to a hospital as an inpatient right after a visit to an emergency room, your emergency room copayment/payment percentage will be waived and your inpatient copayment/payment percentage will apply. | | |
| Urgent care | | |
| Urgent medical care (at a non- hospital free standing facility) | \$40 then the plan pays 100% (of the balance of the negotiated charge thereafter) No deductible applies | 70% (of the recognized charge) per visit |
| A separate urgent care deductible or copayment/payment percentage will apply for each visit to an urgent care provider . | | |

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| Eligible health services | In-network coverage* | Out-of-network coverage* |
|--|---|---|
| Specific conditions | | |
| Autism spectrum disorder | | |
| Autism spectrum disorder treatment | Covered according to the type of benefit and the place where the service is received | Covered according to the type of benefit and the place where the service is received |
| Applied behavior analysis | Covered according to the type of benefit and the place where the service is received | Covered according to the type of benefit and the place where the service is received |
| All other coverage for diagnosis and treatment, including behavioral therapy, will continue to be provided the same as any other illness under this plan. | | |
| Birth center | | |
| Inpatient | 90% (of the negotiated charge) per admission | 70% (of the recognized charge) per admission |
| Family planning services - other | | |
| Voluntary sterilization for males | | |
| Outpatient | 90% (of the negotiated charge) per visit | 70% (of the recognized charge) per visit |
| Abortion | | |
| Outpatient | 90% (of the negotiated charge) per visit | 70% (of the recognized charge) per visit |
| Maternity and related newborn care | | |
| Inpatient | 90% (of the negotiated charge) per admission | 70% (of the recognized charge) per admission |
| Delivery services and postpartum care services | | |
| Performed in a facility or at a physician's office | 90% (of the negotiated charge) per visit | 70% (of the recognized charge) per visit |
| Other prenatal care services | Covered according to the type of benefit and the place where the service is received. | Covered according to the type of benefit and the place where the service is received. |

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| Mental health treatment - inpatient | | |
|--|---|--|
| Inpatient mental health treatment Inpatient residential treatment facility Coverage is provided under the same terms, conditions as any other illness . | 90% (of the negotiated charge) per admission | 70% (of the recognized charge) per admission |
| Mental health treatment - outpatient | | |
| Outpatient mental health treatment office visits to a physician or behavioral health provider includes telemedicine consultation Coverage is provided under the same terms, conditions as any other illness . | \$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies | 70% (of the recognized charge) per visit |
| Outpatient mental health treatment office visits to a physician or behavioral health provider includes telemedicine cognitive behavioral therapy consultation | \$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies | 70% (of the recognized charge) per visit |
| Other outpatient mental health treatment (includes skilled behavioral health services in the home) Partial hospitalization treatment (at least 4 hours, but less than 24 hours per day of clinical treatment) | 100% (of the negotiated charge) per visit No deductible applies | 70% (of the recognized charge) per visit |

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| | | |
|---|---|--|
| <p>Intensive outpatient program (at least 2 hours per day and at least 6 hours per week of clinical treatment)</p> | | |
| <p>Substance related disorders treatment - inpatient</p> | | |
| <p>Inpatient substance abuse detoxification during a hospital confinement</p> <p>Inpatient substance abuse rehabilitation during a hospital confinement</p> <p>Inpatient residential treatment facility during a hospital confinement</p> <p>Coverage is provided under the same terms, conditions as any other illness.</p> | <p>90% (of the negotiated charge) per admission</p> | <p>70% (of the recognized charge) per admission</p> |
| <p>Substance related disorders treatment - outpatient: detoxification and rehabilitation</p> | | |
| <p>Outpatient substance abuse office visits to a physician or behavioral health provider (includes telemedicine consultation)</p> <p>Coverage is provided under the same terms, conditions as any other illness.</p> | <p>\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter</p> <p>No deductible applies</p> | <p>70% (of the recognized charge) per visit</p> |
| <p>Outpatient substance abuse office visits to a physician or behavioral health provider includes telemedicine cognitive behavioral therapy consultations</p> <p>Coverage is provided under the same terms, conditions as any other illness.</p> | <p>\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter</p> <p>No deductible applies</p> | <p>70% (of the recognized charge) per visit</p> |

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| | | |
|--|---|--|
| Other outpatient substance abuse behavioral health services in the home) | 100% (of the negotiated charge) per visit No deductible applies | 70% (of the recognized charge) per visit |
| Partial hospitalization treatment (at least 4 hours, but less than 24 hours per day of clinical treatment) | | |
| Intensive Outpatient Program (at least 2 hours per day and at least 6 hours per week of clinical treatment) | | |

| Oral and maxillofacial treatment (mouth, jaws and teeth) | | |
|---|--|--|
| Oral and maxillofacial treatment (mouth, jaws and teeth) | 90% (of the negotiated charge) per visit | 70% (of the recognized charge) per visit |

| Reconstructive breast surgery | | |
|--------------------------------------|--|--|
| Reconstructive breast surgery | Covered according to the type of benefit and the place where the service is received | Covered according to the type of benefit and the place where the service is received |

| Reconstructive surgery and supplies | | |
|--|--|--|
| Reconstructive surgery | Covered according to the type of benefit and the place where the service is received | Covered according to the type of benefit and the place where the service is received |

| Eligible health services | Network (IOE facility) | Network (Non-IOE facility) | Out-of-network coverage* |
|--|---|---|---|
| Transplant services facility and non-facility | | | |
| Inpatient hospital transplant services | 90% (of the negotiated charge) per transplant | 70% (of the negotiated charge) per transplant | 70% (of the recognized charge) per transplant |
| Physician services including office visits | Covered according to the type of benefit and the place where the service is received. | Covered according to the type of benefit and the place where the service is received. | Covered according to the type of benefit and the place where the service is received. |

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| Eligible health services | In-network coverage* | Out-of-network coverage* |
|---|---|---|
| Treatment of infertility | | |
| Basic infertility | | |
| Basic infertility | Covered according to the type of benefit and the place where the service is received | Covered according to the type of benefit and the place where the service is received |
| Eligible health services | | |
| In-network coverage* | | |
| Out-of-network coverage* | | |
| Specific therapies and tests | | |
| Outpatient diagnostic testing | | |
| Diagnostic complex imaging services | | |
| | 90% (of the negotiated charge) per visit | 70% (of the recognized charge) per visit |
| Diagnostic lab work | | |
| | 90% (of the negotiated charge) per visit. | 70% (of the recognized charge) per visit. |
| Diagnostic radiological services | | |
| | 90% of the negotiated charge per visit. | 70% of the recognized charge per visit. |
| Chemotherapy | | |
| | Covered according to the type of benefit and the place where the service is received. | Covered according to the type of benefit and the place where the service is received. |
| Outpatient infusion therapy | | |
| | Covered according to the type of benefit and the place where the service is received. | Covered according to the type of benefit and the place where the service is received. |
| Outpatient radiation therapy | | |
| Radiation therapy | Covered according to the type of benefit and the place where the service is received. | Covered according to the type of benefit and the place where the service is received. |
| Short-term cardiac and pulmonary rehabilitation services | | |
| Cardiac rehabilitation | | |
| Cardiac rehabilitation | Covered according to the type of benefit and the place where the service is received | Covered according to the type of benefit and the place where the service is received |

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| | | |
|---|---|--|
| Pulmonary rehabilitation | | |
| Pulmonary rehabilitation | Covered according to the type of benefit and the place where the service is received | Covered according to the type of benefit and the place where the service is received |
| Short-term rehabilitation services | | |
| Outpatient Physical, Occupational and Speech Therapies | | |
| | \$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies | 70% (of the recognized charge) per visit |
| | | |
| Maximum visits per Calendar Year | 30 visits | 30 visits |
| | | |

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| Eligible health services | In-network coverage* | Out-of-network coverage* |
|---|--|--|
| Other services | | |
| Acupuncture | | |
| Acupuncture | Covered according to the type of benefit and the place where the service is received | Covered according to the type of benefit and the place where the service is received |
| Ambulance service | | |
| Ground, air or water ambulance | 90% (of the negotiated charge) per trip | 70% (of the recognized charge) per trip |
| Clinical trial therapies (experimental or investigational) | | |
| Clinical trial therapies | Covered according to the type of benefit and the place where the service is received | Covered according to the type of benefit and the place where the service is received |
| Clinical trials (routine patient costs) | | |
| Clinical trial (routine patient costs) | Covered according to the type of benefit and the place where the service is received | Covered according to the type of benefit and the place where the service is received |
| Durable medical equipment (DME) | | |
| DME | 90% (of the negotiated charge) per item | 70% (of the recognized charge) per item |
| Hearing aids and exams | | |
| Hearing aid exams | Covered according to the type of benefit and the place where the service is received | Covered according to the type of benefit and the place where the service is received |
| Hearing aids | 90% (of the negotiated charge) per item | 70% (of the recognized charge) per item |
| Maximum per 36 months | \$2,500 | \$2,500 |

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| Non-preventive hearing exams | | |
|-------------------------------------|--|--|
| For adults and children | \$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies. | 70% (of the recognized charge) per visit |
| | | |

| | |
|---------|--|
| Maximum | One exam in any 24 consecutive month period. |
| | |

| Nutritional supplements | | |
|--------------------------------|--|--|
| Nutritional supplements | Covered according to the type of benefit and the place where the service is received | Covered according to the type of benefit and the place where the service is received |
| | | |

| Prosthetic devices | | |
|---------------------------|---|---|
| Prosthetic devices | 90% (of the negotiated charge) per item | 70% (of the recognized charge) per item |
| | | |

| Orthotic devices | | |
|---|---|---|
| Orthotic devices (Including foot orthotics, supportive devices of the feet and orthopedic shoes for diabetes only) | 100% (of the negotiated charge) per item No deductible applies. | 70% (of the recognized charge) per item |
| | | |

| Spinal manipulation | | |
|----------------------------------|---|--|
| Spinal manipulation | \$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies | 70% (of the recognized charge) per visit |
| | | |
| Maximum visits per Calendar Year | 24 | 24 |
| | | |

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| Eligible health services | In-network coverage* | Out-of-network coverage* |
|--|---|--------------------------|
| Outpatient prescription drugs | | |
| Plan features | Deductible/Copayment/Payment Percentage/Maximums | |
| Deductible waiver | | |
| The calendar year deductible is waived for all prescription drugs . | | |
| | | |
| Deductible and copayment/payment percentage waiver for risk reducing breast cancer prescription drugs | | |
| The Calendar Year deductible and the per prescription copayment/payment percentage will not apply to risk reducing breast cancer prescription drugs when obtained at a network pharmacy . This means that such risk reducing breast cancer prescription drugs will be paid at 100%. | | |
| | | |
| Deductible and copayment/payment percentage waiver for tobacco cessation prescription and over-the-counter drugs | | |
| The Calendar Year deductible and the per prescription copayment/payment percentage will not apply to two 90-day treatment regimens for tobacco cessation prescription drugs and OTC drugs when obtained at a network pharmacy . This means that such prescription drugs and OTC drugs will be paid at 100%. | | |
| | | |
| Deductible and copayment/payment percentage waiver for contraceptives | | |
| The Calendar Year deductible and the per prescription copayment/payment percentage will not apply to female contraceptive methods when obtained at a network pharmacy . This means that the following will be paid at 100%: | | |
| <ul style="list-style-type: none"> • Certain over-the-counter (OTC) and generic contraceptive prescription drugs and devices for each of the methods identified by the FDA. Related services and supplies needed to administer covered devices will also be paid at 100%. If a generic prescription drug or device is not available for a certain method, you may obtain certain brand-name prescription drugs for that method paid at 100%. | | |
| The Calendar Year deductible and the per prescription copayment/payment percentage continue to apply to prescription drugs that have a generic equivalent or generic alternative available within the same therapeutic drug class obtained at a network pharmacy unless you are granted a medical exception. | | |
| | | |
| Outpatient prescription drug maximum out-of-pocket limit | | |
| Outpatient prescription drug maximum out-of-pocket limit per calendar year | | |
| Individual | \$5,100 per calendar year | |
| Family | \$10,200 per calendar year | |
| | | |

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

| Generic prescription drugs | | |
|--|---|-------------|
| Per prescription copayment/payment percentage | | |
| For each fill up to a 30 day supply filled at a retail pharmacy | <p>\$5 copayment per supply</p> <p>Payment percentage is 100% (of the negotiated charge)</p> <p>No Calendar Year deductible applies</p> | Not covered |
| More than a 30 day supply but less than a 91 day supply filled at a mail order pharmacy | <p>\$12.50 copayment per supply</p> <p>Payment percentage is 100% (of the negotiated charge)</p> <p>No Calendar Year deductible applies</p> | Not covered |
| Preferred brand-name prescription drugs | | |
| Per prescription copayment/payment percentage | | |
| For each fill up to a 30 day supply filled at a retail pharmacy | <p>\$15 copayment per supply</p> <p>Payment percentage is 100% (of the negotiated charge)</p> <p>No Calendar Year deductible applies</p> | Not covered |
| More than a 30 day supply but less than a 91 day supply filled at a mail order pharmacy | <p>\$37.50 copayment per supply</p> <p>Payment percentage is 100% (of the negotiated charge)</p> <p>No Calendar Year deductible applies</p> | Not covered |
| Non-preferred brand-name prescription drugs | | |
| Per prescription copayment/payment percentage | | |
| For each fill up to a 30 day supply filled at a retail pharmacy | <p>\$30 copayment per supply</p> <p>Payment percentage is 100% (of the negotiated charge)</p> <p>No Calendar Year deductible applies</p> | Not covered |
| More than a 30 day supply but less than a 91 day supply filled at a mail order pharmacy | <p>\$75 copayment per supply</p> <p>Payment percentage is 100% (of the negotiated charge)</p> <p>No Calendar Year deductible applies</p> | Not covered |

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

| Diabetic supplies, drugs and insulin | | |
|--|--|-------------|
| Per prescription copayment/payment percentage | | |
| For each fill up to a 30 day supply filled at a retail pharmacy | <p>\$0 copayment per supply</p> <p>Payment percentage is 100% (of the negotiated charge)</p> <p>No Calendar Year deductible applies</p> | Not covered |
| More than a 30 day supply but less than a 91 day supply filled at a mail order pharmacy | <p>\$0 copayment per supply</p> <p>Payment percentage is 100% (of the negotiated charge)</p> <p>No Calendar Year deductible applies</p> | Not covered |
| Specialty drugs | | |
| Per prescription copayment/payment percentage | | |
| For each fill up to a 30 day supply filled at a retail pharmacy | <p>\$125 copayment per supply</p> <p>Payment percentage is 100% (of the negotiated charge)</p> <p>No Calendar Year deductible applies</p> | Not covered |
| Preventive care drugs and supplements | | |
| Preventive care drugs and supplements filled at a pharmacy | 100% per prescription or refill | Not covered |
| Maximums: | Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna member website/Your member website/member website at www.aetna.com or calling the number on your ID card. | |

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

| Risk reducing breast cancer prescription drugs | | |
|---|--|-------------|
| Risk reducing breast cancer prescription drugs filled at a pharmacy | 100% per prescription or refill | Not covered |
| Maximums: | Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna member website/Your member website/member website at www.aetna.com or calling the number on your ID card. | |
| Tobacco cessation prescription and over-the-counter drugs | | |
| Tobacco cessation prescription drugs and OTC drugs filled at a pharmacy | \$0 per prescription or refill No deductible applies | Not covered |
| Maximums: | Coverage is permitted for two 90-day treatment regimens only. Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered tobacco cessation prescription drugs and OTC drugs, contact Member Services by logging onto Aetna member website/Your member website/member website at www.aetna.com or calling the number on your ID card. | |
| If you or your prescriber requests a covered brand-name prescription drug when a covered generic prescription drug equivalent is available, you will be responsible for the cost difference between the generic prescription drug and the brand-name prescription drug , plus the cost sharing that applies to the brand-name prescription drug . | | |

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General coverage provisions

This section provides detailed explanations about the:

- **Deductible**
- **Maximum out-of-pocket limits**
- **Maximums**

that are listed in the first part of this schedule of benefits.

Deductible provisions

Eligible health services applied to the out-of-network **deductibles** will not be applied to satisfy the in-network **deductibles**. **Eligible health services** applied to the in-network **deductibles** will not be applied to satisfy the out-of-network **deductibles**.

The **deductible** may not apply to certain **eligible health services**. You must pay any applicable **copayments/payment percentage** for **eligible health services** to which the **deductible** does not apply.

Individual

This is the amount you owe for in-network and out-of-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. This Calendar Year **deductible** applies separately to you and each of your covered dependents. After the amount you pay for **eligible health services** reaches the Calendar Year **deductible**, this plan will begin to pay for **eligible health services** for the rest of the Calendar Year.

Family

This is the amount you and your covered dependents owe for in-network and out-of-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. After the amount you and your covered dependents pay for **eligible health services** reach this family Calendar Year **deductible**, this plan will begin to pay for **eligible health services** that you and your covered dependents incur for the rest of the Calendar Year.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

- The combined **eligible health services** that you and each of your covered dependents incur towards the individual Calendar Year **deductibles** must reach this family **deductible** limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year **deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

Copayments

Copayment

As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**.

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Payment percentage

The specific percentage the plan pays for a health care service listed in the schedule of benefits.

Maximum out-of-pocket limits provisions

Eligible health services applied to the **out-of-network maximum out-of-pocket limit** will not be applied to satisfy the in-network **maximum out-of-pocket limit** and **eligible health services** applied to the in-network **maximum out-of-pocket limit** will not be applied to satisfy the out-of-network **maximum out-of-pocket limit**.

The **maximum out-of-pocket limit** is the maximum amount you are responsible to pay for **copayments/payment percentage** and **deductibles** for **eligible health services** during the Calendar Year. This plan has an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit** each of you must meet your **maximum out-of-pocket limit** separately.

Individual

Once the amount of the **copayments/payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **copayments/payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

To satisfy this family **maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

- The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members. The family **maximum out-of-pocket limit** can be met by a combination of family members with no single individual within the family contributing more than the individual **maximum out-of-pocket limit** amount in a Calendar Year.

The **maximum out-of-pocket limit** may not apply to certain **eligible health services**. If the **maximum out-of-pocket limit** does not apply to a covered benefit, your **copayment/payment percentage** for that covered benefit will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you incur do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services
- Any out of pocket costs for non-emergency use of the emergency room
- Any out of pocket costs for outpatient **prescription drugs**
- As it applies to out-of-network coverage: Charges, expenses or costs in excess of the **recognized charge**

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Maximum provisions

Eligible health services applied to the **out-of-network** maximum will be applied to satisfy the network maximum and **eligible health services** applied to the network maximum will be applied to satisfy the **out-of-network** maximum.

Calculations; determination of recognized charge; determination of benefits provisions

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the booklet.

Outpatient prescription drug maximum out-of-pocket limits provisions

The outpatient **prescription drug maximum out-of-pocket limit** is the maximum amount you are responsible to pay for **copayments/payment percentage** and **deductibles** for **eligible health services** during the Calendar Year. This plan has an individual and family outpatient **prescription drug maximum out-of-pocket limit**. As to the individual outpatient **prescription drug maximum out-of-pocket limit** each of you must meet your outpatient **prescription drug maximum out-of-pocket limit** separately.

Individual

Once the amount of the **copayments/payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual outpatient **prescription drug maximum out-of-pocket limit**, this plan will pay 100% of the **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **copayments/payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family outpatient **prescription drug maximum out-of-pocket limit**, this plan will pay 100% of such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

To satisfy this family outpatient **prescription drug maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

- The family outpatient **prescription drug maximum out-of-pocket limit** is a cumulative outpatient **prescription drug maximum out-of-pocket limit** for all family members. The family **maximum out-of-pocket limit** can be met by a combination of family members with no single individual within the family contributing more than the individual outpatient **prescription drug maximum out-of-pocket limit** amount in a Calendar Year.

The outpatient **prescription drug maximum out-of-pocket limit** may not apply to certain **eligible health services**. If the outpatient **prescription drug maximum out-of-pocket limit** does not apply to a covered benefit, your **copayment/payment percentage** for that covered benefit will not count toward satisfying the outpatient **prescription drug maximum out-of-pocket limit** amount.

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Certain costs that you incur do not apply toward the outpatient **prescription drug maximum out-of-pocket limit**. These include:

- All costs for non-covered services

*See *How to read your schedule of benefits* at the beginning of this schedule of benefits